



Board Nomination process

1. The Board will invite nominations for new members from the Leadership Community as needed on an annual basis.
2. Any member of the Leadership Community who wishes to nominate someone will complete the appropriate form. Forms are available online for completion and submission to the Board during the designated period. Nominees should have been an active ministering participant at the River for a minimum of two years. Family members of staff are not eligible to serve on the Board due to potential conflict of interests.
3. Once the forms have been received, the Board will review the nominations and contact the qualified nominees to invite them to complete a Board Candidate Information sheet.
4. Each willing candidate will complete a Board Candidate Information sheet and will return the completed form to the Board by the designated date.
5. The Board will review the candidate information sheets and arrange for a time to meet with the candidates individually to begin the discernment process.
6. New members will be selected by the existing Board after the discernment process is complete. The Board will prayerfully consider which candidate(s) are best suited to serve on the Board, taking into account how the individual meets the qualifications listed in the Board Role and Responsibilities document, and considering any specific skills needed on the Board at that time.
7. Candidates who are not selected at this time will be notified and may be called upon to serve at a later time.
8. The new Board member(s) will be asked to serve an initial temporary appointment of six months. This temporary appointment will be considered a probationary period in which the Board will have time to observe the new member's leadership potential, gifting, character and contribution to the team. At the end of the six-month testing period, the Board and the new member will enter a discernment process to determine if they should become a regular member.